



MANAGERS TO LEADERS

LEVEL UP YOUR LEADERS

Managing and coaching people is one of the most time-consuming activities a business owner has to do. What if this burden was no longer on your shoulders as we unlock the leadership potential of your current managers?

**APRIL 26TH - SEPTEMBER 27TH, 2023.
SOUTHLAKE, TX**

During the course, high potential managers are placed in a shared learning environment with peers from different industries. They will be equipped to effectively get work done through others by mastering *time management, delegation, communication, strategic thinking, and leading change.*

XM Truth: Leadership development is not a class; it's a process.

**6 sessions • 3-hour in-person training monthly •
30-minute coaching calls • Shared learning environment • \$1,750**

powered by **XM Performance**



INVEST IN TOP-TALENT

A MESSAGE FOR BUSINESS OWNERS

As small businesses grow, managers are promoted from within. Inadvertently, this creates the toughest leadership assignment ever; **Friday a peer, Monday a leader**. Most of the time this happens with zero training for this *rising star*.

Without the right tools, this new leader will struggle to deliver results, delegate effectively, and gain confidence in themselves.

XM Performance designed a 6-session leadership course for first-time and front-line managers in small businesses. We give them insight into basic leadership skills one bite at a time, inspire them to do the hard work towards growth, and provide them with simple tools to implement.

Who is your *rising star* you don't have time to train and coach?

Topics covered: Foundations of Leadership, Building a Team, Effective Delegation, How to Handle Underperforming Employees, and Leading Through Change.

Your investment: \$1,750

**FOR QUESTIONS AND REGISTRATION
CALL (817) 847 0282 OR
EMAIL INFO@XMPERFORMANCE.COM**