

Employee 1 on 1 Starter Planning

	Name	Scheduled 1-1	Where do they want/need to grow? How can I help them?
1			
2			
3			
4			
5			
6			

Easy getting started 1-1 pitch: We have been making an investment in our leadership skills. We are committed to your growth as a human; spiritually, personally, professionally. As a part of that commitment, we are going to start a little experiment with weekly 1-1's. The purpose of these meetings is not accountability, it is about connecting and building our relationship deeper. This might sound crazy, but I want you to set the agenda. Whatever you want to talk about, work on, need help with, any part of your life (It can be work, but it doesn't have to be). I am not exactly sure how it will work, but other leaders have had great results. Are you open to experiment with me a little? Let's start on _____.

Starter Questions

1. How are you?
2. What has been on your mind this week?
3. Tell me a about a goal you or your family have for this year?
4. Ask about family members by name.
5. What do you see out in front of you and your team?
6. What help or assistance can I give you?