

Leadership Xcelerator Forum

XM Truth: Leadership Development is not a class, it is a process. Gather information, transform thinking, lead better, assess effectiveness, and repeat.

As I have built XM Performance to serve business owners, one of the key obstacles to growth is not having strong leaders or knowing how to develop the managers on the team. Exponential growth in small business is achieved when owners start leading through other leaders, instead of managing all the work themselves.

Leadership Xcelerator Forum (LXF) is an exciting new course that is designed to accelerate the development of your most advanced leaders; General Managers, Executive Staff, and Business Process Leaders who are leading large teams and responsible for delivering significant business results. This program is also perfect for key leaders in larger organizations, Bank Presidents, Non-Profit Executive Directors, Staff Leaders, who meet the same criteria. The LXF is delivered in two monthly components over a 10-month period.

Leadership Forum: Monthly ½ day sessions with 8-10 peers who are also leading significant organizations. These sessions are composed of Training Topics, Mastermind Sessions, Planning and Accountability. Some of the Training Topics we will cover include: Business DNA, Building Culture, Effective Hiring, Business Communication, Finance 101, The Discipline of Profitability. Each participant will be responsible for giving two formal presentations, one for the Mastermind and also a Best Practice presentation.

1-1 Coaching: Each participant will have a monthly 30-minute session with an XMP Consultant. The focus of these sessions is accountability, application, and outside perspective on the most pressing problems.

LXF Participants will also be required to read five business and leadership books during the course to develop and encourage the habit of continuous learning.

Schedule for 2018: The leaders in the class will help finalize the schedule, but we have tentatively scheduled the ½ day sessions for the mornings of the 2nd Wednesday of the month

[Contact us](#) to sign up your leader.