

People are Your Greatest Asset

Developing great leaders in your business is one of the best investment choices you can make. When you develop a great leader, you're increasing the overall performance of your business. Your business is only as strong as your team, so why not make an investment in your biggest asset? We can help.

Two Course Options:

Managers to Leaders

This course is for frontline and first-time managers.

This 6-month course includes:

- **Manager's to Leaders Class:** Monthly sessions with 8-10 peers designed to teach leadership basics in a shared learning environment. Class includes: Foundations of Leadership, Building a Team, Effective Delegation, How to Handle Underperforming or Misbehaving Employees, How to Successfully Lead Through Change
- **Monthly Accountability:** A monthly conference call to hold participants accountable for implementation and an open channel to discuss current management struggles.

Leadership Xcelerator Forum

This course is designed for General Managers, Executive Staff, and Business Process Leaders who are leading large teams and responsible for delivering significant business results.

This 10-month course includes:

- **Leadership Forum:** Monthly ½ day sessions with 8-10 peers who are also leading significant organizations. These sessions are composed of Training Topics, Mastermind Sessions, Planning and Accountability.
- **1-1 Coaching:** Each participant will have a monthly 30-minute session with an XMP Consultant. The focus of these sessions is accountability, application, and outside perspective on their most pressing problems.

For more information on these classes, contact Ross at ross@xmperformance.com